

Terms and Conditions

NUS CDE Career Fair 2023 – General

Event and Registration

1. Upon receipt of the Participant's (also referred to herein as "you" or "your") registration to participate in the NUS CDE Career Fair through the [TalentConnect link](#):

(https://nus-csm.symplicity.com/students/?s=event&ss=cf&load_old=1&mode=register&id=40a25fb12d438b8b820c80184f1a3c10)

and by you registering for the Event, you accept these terms and conditions ("Terms") and agree to abide by them.

2. The CDE Career Fair Organizing Committee reserves the right to (a) modify these Terms at any time by posting the changes on the Event website, (b) make changes to the Event details (i.e. Event Date / Time / Venue), (c) decline any registrations submitted at its discretion, (d) restrict access to or remove any Participant's content or material if the content or material is found to be in violation of the Terms, or (e) disqualify or terminate any Participants who are found to have violated these Terms.

Student Participants

3. Participants shall continue to comply with NUS policies, rules and regulations including the NUS Code of Student Conduct ("Code of Conduct").

Participant's Conduct

4. Where Participants are permitted to post or transmit content or materials through the Event (including system or platform or app), Participants shall not post or transmit any material which:
 - (i) is or may reasonably be construed as defamatory, discriminatory, incendiary, threatening, abusive, vulgar, obscene, profane, plagiaristic or otherwise objectionable;
 - (ii) violates the rights of others, contains unsubstantiated claims, is invasive of another person's privacy, encourages criminal conduct, gives rise to civil liability or otherwise violates any law or regulations in any jurisdiction;
 - (iii) contains viruses, trojan horses, worms, time bombs, cancelbots or any other harmful or disruptive programmes;
 - (iv) is protected by intellectual property rights or any other applicable law unless the requisite consents have been obtained; or
 - (v) may cast NUS in a negative light.
5. Participants shall not:
 - (i) impersonate any person or entity;
 - (ii) transmit any chain letters or junk email to other Participants;
 - (iii) use the account, username, or password of another Participant at any time;
 - (iv) disclose passwords to any third party or permit any third party to access your accounts;
 - (v) use any information obtained from the Event to harass, abuse, or harm another person;
 - (vi) act in any manner inconsistent or in breach of with any and all applicable laws and regulations.

Confidentiality

6. Participants (“Recipient”) receiving confidential information (including personal data) shall not at any time disclose to any person confidential information of the disclosing Participant (“Discloser), except as permitted by the Discloser. The Recipient shall only use the Discloser’s confidential information for the sole purpose of participating or performing its obligations for the Event. The Recipient (in the case of an employer) may only disclose confidential information to its employees or officers who need to know such information, or if required by law, to a court of competent jurisdiction or any governmental or regulatory authority. Each party shall ensure that the persons to whom it discloses the Discloser’s confidential information comply with the confidentiality obligations.
7. Participants agree to co-operate with any reasonable requests by CDE Career Fair Organizing Committee relating to any promotional and publicity activities in connection with the Event.

Data Protection

8. **Participants consent to the collection, use and disclosure of any information provided, including, without limitation, information that may be deemed personal data under the Personal Data Protection Act 2012. NUS may retain your personal data and information (including business information) for as long as it is necessary to fulfil the purposes for which it was collected, or as required or permitted by applicable laws.**
9. **Personal data provided by the Participants may be used by NUS for the purposes of the Event and communicating with the Participants as well as for any future promotional, marketing and/or publicity purposes. By registering and participating in the Event, you are deemed to have given your consent to the processing of your personal data by NUS and/or its service providers in connection with the Event. You acknowledge and agree to NUS’ Privacy Notice (<https://www.nus.edu.sg/ormc/personal-data-protection/nus-data-protection-policy>) and its legal information and notices (<https://nus.edu.sg/legal-information-notices>).**
10. Participants acknowledge and agree that CDE Career Fair Organizing Committee may film, photograph and/or make any other forms of recording of the Participants in connection with the Event (“Recording”); and intellectual property rights, title and interest in the Recording shall vest in NUS.
11. Participants shall comply with applicable data protection laws including the Singapore Personal Data Protection Act 2012 with regard to all personal data that it receives by participating in the Event. Participants agree that when dealing with personal data received either directly or indirectly in connection with the Event, Participant shall:
 - i. only use personal data in accordance with the purposes for which the personal data was disclosed;
 - ii. use best efforts to protect personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorised disclosure or access and against all other unlawful forms of processing;
 - iii. give NUS notice in writing as soon as reasonably practicable should it be aware of, or reasonably suspect, that any of the events referred to in sub-clause (ii) above has occurred and shall use best efforts and render its full co-operation to NUS in remedying the incident and preventing its re-occurrence.
 - iv. not retain personal data for any longer than is necessary for the purposes for which the personal data was disclosed;
 - v. limit disclosure of such personal data to persons on a need to know basis and only for the purposes of processing for which such personal data was disclosed; and
 - vi. not to disclose or transfer any personal data received to any third party (whether situated in Singapore or otherwise) without the express consent of that individual who may be identified by the personal data.

Intellectual Property

12. The copyright in the contents and materials made available by NUS are owned by NUS unless otherwise indicated as owned by third parties. NUS' logos, crests and name are trademarks or registered trademarks of NUS. NUS has policies governing the use of its name, including the names of its schools and programs, and trademarks and use, reproduction, copying or redistribution of the same without NUS' prior written permission is prohibited.
13. Participants represents and warrants that you own the content uploaded or posted by you and you have obtained the right to upload or post the same, and the posting of the content does not violate the intellectual property or other rights of any person.

Third Party Data, Materials or Services

14. Any third-party data, materials or services (including payment systems, software, applications, URLs, links to third party websites) if any, hosted or made available by CDE & CFG are permitted or licensed by the respective third-party licensors or service providers. The third-party licensors or service providers retain all ownership and intellectual property rights in the third party data, materials or services. Participants undertake to be responsible for complying with the separate third party licence or agreement terms and conditions (including any liability and indemnity requirements) specified or required by the respective third-party licensors or service providers that govern Participant's use of any third-party data, materials or services. Participants may locate such separate licence or terms and conditions that apply to the use of third-party data, materials or services through readme or notice files of the third-party licensors through links provided (if any), or if not available, then directly through the respective third-party licensors' own websites. By accessing and using **NUS TalentConnect services** (<https://nus-csm.symplicity.com/>), Participants or attendees (as referenced in the NUS TalentConnect terms of use) consent and agree to be bound by and become a party to the TalentConnect Terms of Use at: <https://www.symplicity.com/support/terms-of-use>) that shall apply mutatis mutandis to the Participants/attendee in connection with the use of GEVME services. You undertake not to cause NUS to be in breach of any **TalentConnect Terms of Use** and any other TalentConnect terms and conditions that apply to the Participants/attendees.

Liability

15. To the extent permitted by law, NUS disclaims all warranties or conditions of any kind, whether express or implied, including but not limited to the implied warranties of merchantability, fitness for a particular purpose and non-infringement. NUS does not review any third party websites and is not responsible for any content from any such websites. Participants accept that the third party data and materials made available or otherwise drawn from third party websites may vary in standards and quality and the use of third party data and materials is therefore entirely at your own risk and discretion, and subject to your own due diligence. NUS does not warrant that the Event or any data or materials made available to you will meet your requirements or that any system or platform or services will be available at all times uninterrupted, secure, accurate or error free. NUS does not control Internet transmission and provides no warranty over security of any information transmitted over the Internet. Any data transmitted by you through the Event participation is transmitted at your own risk.
16. To the extent permitted by law, NUS excludes all liability for any direct or indirect, consequential, or incidental or special loss of any kind (including loss of profits or revenue, or loss of or damage to any data), whether arising from breach of contract, tort (including defamation, infringement of intellectual property rights) or otherwise arising out of the use of NUS TalentConnect, whether or not notified of such damages or loss arising. NUS shall not be liable for any loss, damage or penalty resulting from any failures in performance of any obligations under these terms and conditions as a result of events beyond the reasonable control of NUS. You undertake to indemnify and hold harmless NUS at all times against all actions, proceedings, costs, claims, demands, liabilities, and expenses whatsoever (including legal and other fees and disbursements) sustained or incurred by NUS directly or indirectly in connection with, your participation in the Event (including any third-party data, materials, or services therein), or any materials, derivative works produced by you, or any breach by you of these Terms. NUS accepts no liability for any

claims, penalties, losses, or expenses arising from the use of, or reliance on any content; use of or inability to use the platform or site; or unauthorised access or alteration to the site. NUS will not be liable for any acts or omissions by you, including any damages of any kind incurred as a result of such acts or omissions.

Governing Law

17. These Terms are governed by and construed in accordance with the laws of Singapore and any legal action or proceeding shall be brought in a court of competent jurisdiction in Singapore.

NUS CDE Career Fair 2023 – Physical Fair

1. Upon receipt of the Participant's (also referred to herein as "you" or "your") registration to participate in the NUS CDE Career Fair and by you registering for the Physical Fair, you accept these terms and conditions ("Terms") and agree to abide them.
2. The CDE Career Fair Organizing Committee reserves the right to decline any registration submitted. Your participation in NUS CDE Career Fair 2023 – Physical Fair is confirmed only upon acceptance of your registration.
3. Interested Student Participants must register with us via the [registration link](#) the day before the Career Fair, by 2359hrs. The CDE Career Fair Organizing Committee reserves the right to not admit any individual whose name does not appear on our list of registered Student Participants during the Physical Fair.
4. When registering for the Physical Fair, you are required to provide us with accurate and complete registration details. It is your responsibility to inform us of any changes to your personal information (for e.g., your email address, phone number) by updating your details in the relevant section of the registration website.
5. Student Participants are required to always wear the event wristband as part of identification. The CDE Career Fair Organizing Committee reserves the rights to refuse entry or invite Student Participants to leave if they fail to always wear the wristband.
6. If your event wristband is lost or misplaced, you may seek a replacement directly at the Student Registration Counter. The wristband will only be issued to you at the sole discretion of CDE Career Fair Organizing Committee.
7. By attending the Physical Fair, you acknowledge that photographs and filming may take place at the Physical Fair. The CDE Career Fair Organizing Committee reserves the right to use images and videos recorded at the physical fair in future marketing materials, including social media channels, websites, and print material, without obtaining any further approval from you or making any payment to you.
8. The CDE Career Fair Organizing Committee reserves the right to make changes to the physical fair details (i.e. Event Date / Time / Venue / Event Format) or cancel the Physical Fair in line with any updates by NUS Office of Risk Management and Compliance (ORMC) on NUS Safe Management Measures (SMMs).
9. Should the Physical Fair be cancelled by NUS due to the above reasons, affected Student Participants will continue to be entitled to participate in the Virtual Fair.

If you have any questions:

For students, please email to your CDE Career Advisor

As of 25 April 2023