

# Campus Recruitment 2022 of Huawei Cloud Computing Global Ecosystem Dept

## Department profile:

Responsible for the capacity building of Huawei cloud ecology and solutions, gathering aPaaS of Huawei's internal and external partners in the construction industry, and thickening the enabling layer; Serve developers, building cloud application store with multilateral business models; Responsible for the construction and policy management of Huawei cloud ecosystem and process; Cultivate and maintain a good ecological environment, and be responsible for the sustainable and healthy development of Huawei cloud ecology and the competitiveness and commercial success of related solutions.

The main businesses include aPaaS, SaaS, ecosystem solution, cloud application store, developer.

## Target Student:

Fresh graduates graduated from overseas universities between January 1, 2021 and February 31, 2022

## Job Location:

Shenzhen, Nanjing, Beijing, Chengdu, Hangzhou

## Recruitment position:

### Software development engineer/Cloud computing development engineer

1. Have a degree of bachelor or above in computer or software related major; Have solid software foundation. Familiar with programming languages, such as Java/Python/JS. Have good programming habits.
2. Understand common micro-service development frameworks and experienced in developing and using distributed applications. Available to work and solve problems independently with strong learning ability, exploration spirit, anti-pressure ability and team spirit.
3. Familiar with cloud platform system O&M, application O&M, middleware, big data, database, security and mainstream virtualization technologies, such as CloudStack, OpenStack and VMware. A good knowledge of container technologies, such as Docker, Kubernetes, is preferred.
4. Have some knowledge of data structure and algorithms. A good knowledge of public cloud service is preferred.

### Test engineer

1. Familiar with product test, UI test, stress test, and master the automated test framework.
2. Have good communication and collaboration capabilities. Be able to verify and deliver solutions based on customer requirements.
3. Familiar with any programming language such as Shell, Python. Scripting skills are preferred.

### Algorithmic engineer

1. Familiar with one programming language, such as Python, Scala, C, and C ++/ Java; Familiar with network programming in Linux and Unix.
2. Familiar with one relational database, such as Oracle, MySQL, and Hadoop ecosystem. A good knowledge of Spark/MapReduce is preferred.
3. Familiar with machine learning algorithms, neural networks, statistical analysts. Forward-looking and good sensitivity to cutting-edge technologies is preferred.

### AI Engineer

1. Familiar with machine learning and deep learning technologies, have a good knowledge of one mainstream framework, such as Tensorflow, PyTorch and etc. Have Python/C/C ++/ Java programming experience.
2. Familiar with computer vision, natural language processing, question and answer search, recommendation system, knowledge map and other algorithms. Relevant project experience and dissemination of papers at international summits or periodicals is preferred;
3. A good knowledge of Graph Neural Network, Enhanced Learning, Model Migration, Federal Learning, AutoDL and other cutting-edge machine learning algorithms is preferred. Familiar with algorithm design and development, have innovative thinking, and be able to grasp the technical direction and business development trend.

## Delivery Process:

1. Registration Resume: log in Huawei's recruitment website and register your resume at career.huawei.com.
2. Choose a position: enter the "campus recruitment" page and select a position.
3. Select the department: select the department with the first intention "Huawei Cloud Computing Co., Ltd."
4. Posting Resume: send the resume number to the HR mailbox of the intended department.

## Interview process:

Computer-base test → Technical interview 1 → Technical interview 2 → Comprehensive assessment  
→ Final interview

## Contact us:

**Developer Alliance:**

**Email:** [dongxiaoyu8@huawei.com](mailto:dongxiaoyu8@huawei.com)

**Wechat:**



**Ecological solutions:**

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**Wechat:**



**aPaaS:**

**Email:** [fanhengliang@huawei.com](mailto:fanhengliang@huawei.com)

**Wechat:**



# 华为云全球生态部 2022 届校园招聘

## 部门简介:

负责华为云生态与解决方案能力建设,聚合华为内部与外部伙伴建设行业 aPaaS,做厚使能层;服务开发者,打造多边商业模式的云应用商店;负责华为云生态体系和流程建设、政策管理;培育和维系良好的生态环境,对华为云生态可持续健康发展及相关解决方案的竞争力和商业成功负责。

主要业务包含 aPaaS、SaaS、生态解决方案、云应用商店、开发者。

## 招聘对象:

2021.1.1-2022.12.31 海外高校毕业的应届生

## 工作地点:

深圳、南京、北京、成都、杭州

## 招聘岗位:

### 软件开发工程师/云计算开发工程师

1. 计算机、软件相关专业本科及以上学历;软件基础扎实,熟练掌握但不限于 Java/Python/JS 等编程语言,有良好的编程习惯;
2. 了解常用的微服务开发框架,对分布式应用开发和使用有一定经验;具备独立工作能力和独立解决问题的能力,有较强的学习能力和探索精神,面对压力敢于迎难而上,有良好的团队合作精神;
3. 了解云平台系统运维、应用运维、中间件、大数据、数据库、安全等领域,熟悉主流虚拟化技术 (CloudStack、OpenStack,VMware 等),熟悉 Docker、Kubernetes 等容器技术者优先;
4. 对于数据结构和算法有一定的了解,熟悉公有云业务者优先。

### 测试工程师

1. 产品测试, UI 测试, 压力测试, 掌握自动化测试框架;
2. 具有良好的沟通和协作能力,能基于客户需求开展方案验证及交付;
3. 具备脚本编程能力者优先,熟悉 Shell、Python 等任一种编程语言等。

### 算法工程师

1. 熟悉 Python/Scala/C/C++/Java 等至少一种编程语言;熟悉 Linux/Unix 系统、网络编程等;
2. 至少熟悉一种关系型数据库如 Oracle、MySQL 等,熟练掌握 Hadoop 生态等,熟悉 Spark/MapReduce 更优;
3. 熟悉机器学习算法,神经网络,统计分析者优先,对前沿技术有前瞻性和良好的敏感性。

### AI 工程师

1. 熟悉机器学习&深度学习相关技术,熟悉 Tensorflow, PyTorch 等至少一种主流框架,具有 Python/C/C++/Java 编程经验;
2. 熟悉计算机视觉、自然语言处理、问答搜索、推荐系统、知识图谱等算法,具有相关项目经验且在国际顶会或者期刊上发布论文者优先;
3. 了解图神经网络、强化学习、模型迁移、联邦学习、AutoDL 等前沿的机器学习算法更优,熟悉算法的设计和开发具备创新思维,能把握技术方向和业务发展趋势。

## 投递流程:

- 1、注册简历:登录华为招聘官网注册简历 career.huawei.com
- 2、选择岗位:进入“校园招聘”“应届生”界面,选择岗位
- 3、选择部门:选择第一意向部门“华为云计算公司”
- 4、投递简历:发送简历编号至意向部门 HR 邮箱

## 面试流程:

上机考试 → 专业面试 1 → 专业面试 2 → 综合测评 → 综合面试

## HR 联系方式:

1、开发者联盟: [dongxiaoyu8@huawei.com](mailto:dongxiaoyu8@huawei.com)



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